



Friday, September 8, 2023

**To,
The placement officer
JS University Shikohabad,
Firozabad-283135 (U.P.)**

Greetings from Sigma!

This refers to your application & subsequent interview with us. We are pleased to inform you that the following students listed below have been appointed for the post of "**Graduate Engineer Trainee**" for a probation period up to 3 months, based on the performance candidate would be appointed on permanent basis of the following terms & conditions of the company.

Student ID	Name of the outgoing students placed
201080002529	SUMAN
201080002124	DHARMENDRA SINGH
201080002141	GAJENDRA SINGH
201080002636	HARIKESH SINGH
201080002527	SUGAM
201080002350	PRACHI SHRMA
201080002557	USMAN KHAN
201080002367	PRIYA
201080002190	KHUSHABU
201080002321	NIKKI
201080002434	SACHIN KUMAR
201080002147	GAURAV KUMAR
201080002355	PRANSHU KUMAR
201080002168	JYOTI
201080002493	SHILPI
201080002354	PRADMUNI
201080002589	VISHNU KUMAR
201080002396	RAMSHANKAR SINGH
201080002433	SACHIN KUMAR
201080002503	SHIVAM YADAV

201080002633	KHUSHABOO
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Your appointment is with us at its location SIGMA SLOTTING CORPORATION, **Kanpur.**

1. Period of Contract:

Your appointment will be effective since Thursday, December 7, 2023 The said appointment shall automatically come to an end, on expiry of the aforesaid period, if an employee would be found an illegal activities against organization, unless the same is extended in writing, by the organization.

2. Remuneration / Allowances per month:

Your monthly Cost to the company is (CTC) is **Rs. 20000/- (Twenty Thousand)** per month.

Particulars	Amount (Rs.)
Basic + DA	18000
HRA	-
TRAVEL ALLOWANCE	2000
Gross Salary	20000
Deduction	-
NET SALARY	20000

3. Performance Evaluation:

Company will evaluate your Compensation/salary & performance on month on month basis and you would be given a warning or PIP (Performance Improvement Plan) letter for the same, if the performance will not get at the satisfactory level then the company has the right to recover losses caused and can also forfeit that considered month salary.

4. Confidentiality:

You must keep confidential all trade secrets and information which comes to your attention in circumstances where you know or ought to know that the information is to be treated as confidential.